

PRINCIPAL

FROM A1

to fifth grade, with sixth-graders joining the school this year when classes resume Sept. 5.

McCarthy said he could not estimate how long the investigation into Grayvold's license would take or whether it would be completed before the school year starts.

Grayvold, 50, a long-time school teacher and administrator in Michigan, was hired from a pool of 42 applicants to succeed Peggy Jones, who retired after 16 years as principal at Bonduel Elementary School. Grayvold previously had worked as a social studies teacher, football coach and elementary school principal in Norway, Michigan.

The Shawano Leader reported June 29 that Grayvold's past involved reports of alcohol abuse and domestic violence. His conviction in 2010 stemmed from an altercation with a woman who had confronted him about having alcohol on his breath. At the time of his arrest, Grayvold told police he was an alcoholic.

Records show he was originally charged with a felony and was convicted of misdemeanor domestic violence.

Grayvold signed a disclosure to the Michigan Department of Education indicating that he had been convicted of a crime.

Approved, SCAO		Original - Court 1st copy - Prosecuting Attorney	2nd copy - Superintendent of public instruction 3rd copy - Employer						
STATE OF MICHIGAN 96B JUDICIAL DISTRICT JUDICIAL CIRCUIT	DISCLOSURE OF EMPLOYMENT IN MICHIGAN SCHOOL SYSTEM		CASE NO. DI0-7320-1Y						
Court address Dickinson County Courthouse, P.O. Box 608, Iron Mountain, Michigan 49801-0608		Court telephone no. (906) 774 0506							
THE PEOPLE OF <input checked="" type="checkbox"/> STATE OF MICHIGAN <input type="checkbox"/>		Defendant's name, address, and telephone no. Brad Grayvold W6108 Oak Crest Drive Norway, MI 49870 906-282-4428							
Superintendent of public instruction Michigan Department of Education Attn: Superintendent of Public Instruction PO Box 30008 Lansing, MI 48909									
Michigan Compiled Law 380.1230d(2) states that if a person who is employed in any capacity by or is regularly and continuously working under contract in a school district, intermediate school district, public school academy, or nonpublic school enters a plea of guilt or no contest to or is the subject of a finding of guilt by a judge or jury of any crime after having been initially charged with a crime described in section 1535a(1) or 1539b(1), then the person immediately shall disclose to the court, on a form prescribed by the state court administrative office, that he or she is employed by or working under contract in a school district, intermediate school district, public school academy, or nonpublic school. The person shall immediately provide a copy of the form to the prosecuting attorney in charge of the case, to the superintendent of public instruction, and to the superintendent or chief administrator of the school district, intermediate school district, public school academy, or nonpublic school.									
In accordance with MCL 380.1230d(2), I, <u>Brad Grayvold</u> Name									
having entered a plea of guilty or no contest or having been found guilty by a judge or jury of a crime, disclose that I am employed by or working under contract in the school district, intermediate school district, public school academy, or nonpublic school specified below									
<table border="1"> <tr> <td>Name of employer (district, school, or academy)</td> </tr> <tr> <td>Norway Vulcan Area Schools</td> </tr> <tr> <td>Street address</td> </tr> <tr> <td>300 Section Street</td> </tr> <tr> <td>City, state, and zip</td> </tr> <tr> <td>Norway, Michigan, 49870</td> </tr> </table>				Name of employer (district, school, or academy)	Norway Vulcan Area Schools	Street address	300 Section Street	City, state, and zip	Norway, Michigan, 49870
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300 Section Street									
City, state, and zip									
Norway, Michigan, 49870									
I understand that if I am employed in more than one school district, intermediate school district, public school academy, or nonpublic school, I must complete a separate disclosure for each employer. I further understand that I must file this disclosure with the court and provide copies to the prosecuting attorney, the superintendent of public instruction, and my employer.									
Date <u>8-25-10</u>		Signature <u>[Signature]</u>							
MCL 292.1(1)(5) DISCLOSURE OF EMPLOYMENT IN MICHIGAN SCHOOL SYSTEM		MCL 380.1230d(2) MCL 360.1535a							

A disclosure signed by Brad Grayvold informs the Michigan Department of Education in August 2010 that Grayvold has been convicted of a crime.

His school superintendent at the time, Randall Van Gasse, also filed a notification

to the state that Grayvold had pleaded guilty to domestic violence.

Grayvold served about six more years as principal of the elementary school in Norway before seeking out new opportunities in Wisconsin.

DPI records obtained

Norway-Vulcan Area Schools	
August 30, 2010	
Michael P. Flanagan, Superintendent of Public Instruction Michigan Department of Education 608 West Allegan P.O. Box 30008 Lansing, Michigan 48909	
RE 380.1230d NOTIFICATION	
Dear Mr. Flanagan:	
On August 17, 2010, BRAD MARTIN GRAYVOLD, K-6 Principal, did enter a plea of guilty relating to the charge of DOMESTIC VIOLENCE contrary to MCL 750.51(2). According to the Revised School Code that offense and plea necessitates Norway-Vulcan Area Schools to notify the Superintendent of Public Instruction within fifteen (15) days. Please consider this as the required notification.	
Sentencing for this offense has been tentatively scheduled for September 14, 2010.	
Sincerely, <u>[Signature]</u> Randall Van Gasse Superintendent	
RECEIVED SEP 03 2010 DEPUTY SUPERINTENDENT CHIEF ACADEMIC OFFICER RECEIVED SEP 02 2010 STUDENTS OFFICE	

A disclosure signed by then-Norway School Superintendent Randall Van Gasse informs Michigan state officials that Brad Grayvold pleaded guilty to domestic violence.

by the Leader show that Grayvold received a license to become an administrator in Wisconsin effective Jan. 1 of this year. As part of the license application process, he completed a "conduct and competency" questionnaire regarding his background.

Grayvold answered "no" on two questions related to criminal history: whether he had ever been convicted "of any criminal or other offense" including cases that had been expunged, and whether he had ever participated in a prosecution agreement "to dispose of charges resulting from a criminal investigation," again including cases later expunged.

Disclosing a prior conviction for domestic violence might not have prevented Grayvold from getting his license, but it could have made the process more complicated.

McCarthy said state officials in those situations typically seek out court records and request an explanation from the applicant to determine if the conviction constituted "immoral conduct." State law covering school license applicants defines immoral conduct as behavior that is "contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare or education of any pupil."

According to the DPI

website, state officials generally learn about potential incidents of immoral conduct from mandatory school district disclosures, from parent or other citizen complaints, or from the news media.

After publishing the June 29 report about Grayvold's criminal history, the Leader obtained his Wisconsin license information and asked state officials about their review of the application. As part of that inquiry, the newspaper provided DPI with copies of public records of Grayvold's criminal history in Michigan.

McCarthy said the state conducts a background check on every license applicant, but Grayvold's background turned up no information about the domestic violence case in Michigan. Officials are unsure why the 2010 case went undetected, he said.

On the DPI website, Grayvold's license status was changed Thursday from "valid" to "under investigation." State officials were also working Thursday to notify Grayvold and Bonduel school administrators of the investigation.

McCarthy said he could not recall the last time the state investigated whether someone had falsified a license application.

"It's not the usual reason that people go under investigation," he said.